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Biodiversity for multifunctional grasslands: equal productivity in high-diversity low-input and low-diversity high-input systems

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Abstract

Modern grassland management seeks to provide many ecosystem services and experimental studies in resource-poor grasslands have shown a positive relationship between plant species richness and a variety of ecosystem functions. Thus, increasing species richness might help to enhance multifunctionality in managed grasslands if the relationship between species richness and ecosystem functioning is equally valid in high-input grassland systems.

We tested the relative effects of low-input to high-input management intensities and low to high plant species richness. Using a combination of mowing frequencies (1, 2 or 4 cuts per season) and fertilization levels (0, 100 and 200 kg N ha⁻¹ a⁻¹), we studied the productivity of 78 experimental grassland communities of increasing plant species richness (1, 2, 4, 8 or 16 species with 1 to 4 functional groups) in two successive years.

Our results showed that in both years higher diversity was more effective in increasing productivity than higher management intensity: the 16-species mixtures had a surplus of 452 g m⁻² y⁻¹ in 2006 and 504 g m⁻² y⁻¹ in 2007 over the monoculture yields whereas the high-input management resulted in only 315 g m⁻² y⁻¹ higher productivity in 2006 and 440 g m⁻² y⁻¹ in 2007 than the low-input management. In addition, high-diversity low-input grassland communities had similar productivity as low-diversity high-input communities. The slopes of the biodiversity – productivity relationships significantly increased with increasing levels of management intensity in both years.

We conclude that the biological mechanisms leading to enhanced biomass production in diverse grassland communities are as effective for productivity as a combination of several agricultural measures. Our results demonstrate that high-diversity low-input grassland communities provide not only a high diversity of plants and other organisms, but also ensure high forage yields, thus granting the basis for multifunctional managed grasslands.

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1 Introduction

Current and future management goals recognize the benefits of multifunctionality in grassland agriculture providing a large number of ecosystem services (Sanderson et al., 2007; Lemaire et al., 2005). These services include ecosystem processes with direct functional benefits in an agricultural context such as yield, decomposition, nutrient leaching, pollination, soil conservation and resistance to weed invasion along with forage stability under changing climatic conditions. Other goals comprise ecologically important services such as enhanced carbon sequestration and the mitigation of greenhouse gas emissions as well as non-market benefits such as land conservation, the maintenance of landscape structure or even aesthetic values (Sanderson et al., 2004).

In grasslands – as in any ecosystem – most of these services depend on the activity of biological organisms and processes. In the last two decades, ecologists comprehensively studied the effect of biodiversity on the provision of such ecosystem services (Kinzig et al., 2002; Loreau et al., 2002; Hooper et al., 2005) and it appears that many ecological processes are more effective with increasing species diversity (Balvanera et al., 2006; Cardinale et al., 2006; Diaz et al., 2006; Hector and Bagchi, 2007). Most of these studies concentrated on relatively species rich and nutrient-poor grasslands and found that higher diversity leads to increased productivity (here defined as above-ground biomass production; e.g. Tilman et al., 1997; Hector et al., 1999; Roscher et al., 2005; Cardinale et al., 2007), higher associated diversity of insects (Siemann et al., 1998) or soil organisms (Milcu et al., 2009), more effective soil nitrogen use (Tilman et al., 1996; 1997; Scherer-Lorenzen et al., 2003; Oelmann et al., 2007), higher stability of forage yield or vegetation composition (Tilman et al., 2006; Weigelt et al., 2008) and lower invasibility by weeds (Symstad, 2000; Roscher et al., 2008a, 2008b). Recently, high-diversity low-input grasslands have even been advocated for biofuel production due to their beneficial CO₂ balance (Tilman, 2006).

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If these results were also valid under nutrient-rich conditions, management for increased species diversity would be an ecological approach to enhancing the multifunctionality of grasslands (Sanderson et al., 2004; Hector and Loreau, 2005; Hooper et al., 2005) and could even provide additional benefits for biodiversity conservation (Robertson and Swinton, 2005; Tschardt et al., 2005). Strong evidence for this approach comes from the European-wide COST experiment which recently showed that even a moderate increase of plant species richness from 1 to 4 species had strong positive effects in intensively managed grasslands (Kirwan et al., 2007). Thus, comparing the effects of biodiversity under resource-poor and resource-rich conditions may be the key to the debate about the relevance and interpretation of biodiversity studies. Across-system comparisons usually support the view that changes in resource availability are more important for productivity than changes in diversity (Hooper et al., 2005). Only a few experiments in grasslands have so far independently manipulated plant diversity and resource availability, and indeed much larger effects on grassland productivity were reported of resources than of diversity (He et al., 2002; Fridley, 2002, 2003; Dimitrakopoulos and Schmid, 2004; Spehn et al., 2005). In contrast, Rixen et al. (2007) found comparable effects of nitrogen addition and increasing plant diversity, while Reich et al. (2001) reported stronger effects of plant diversity than light fertilization on productivity. Interestingly, however, the slope of the diversity-productivity relationship was steeper under high resource availability than under low resource availability in most of these cases.

Agricultural experience shows, however, that low-diversity grasslands can be highly productive due to agricultural intensification using fertilization, irrigation and high-yielding cultivars. Nonetheless, grassland productivity has been successfully increased by sowing specifically designed mixtures, combining N_2 -fixing legume species with fast-growing grass species (Hopkins, 2000; Barnes et al., 2007). These low-diversity high-input grasslands simultaneously show high forage yields and low plant species richness due to the competitive dominance of fast growing species (Di Tommaso and Aarssen, 1989). On the other hand, high-diversity grasslands mainly persist on

unmanaged sites which are often nutrient poor, too dry or are otherwise disadvantageous for management practises. These high-diversity low-input grasslands usually have low yields (Tallowin and Jefferson, 1999).

Sanderson et al. (2004) reviewed agricultural studies combining biodiversity with fertilization and/or grazing in pastures and found equivocal results where much of the positive effects of biodiversity were attributed to the sampling effect (inclusion of a highly productive species). The only ecological experiment including fertilization on intensively managed grasslands was again part of the COST experiment and showed a positive effect of species mixtures even under very high levels of nitrogen addition (450 kg N ha⁻¹ y⁻¹, Lüscher et al., 2008).

We studied the effects of biodiversity and management intensity on productivity and are, to our knowledge, the first to combine a large grassland biodiversity gradient with a gradient of management intensity simulating common agricultural practice in Central Europe. We manipulated species richness (1, 2, 4, 8, 16 species) and functional group richness (1, 2, 3, 4 functional groups) in 78 large experimental plots (20×20 m) and established a management intensity gradient ranging from low-input (single mowing, no fertilization) to high-input (four times mowing, 200 kg N ha⁻¹ y⁻¹ fertilization) hay meadows on all plots for two successive years. We were asking the following questions: (1) Does increasing plant diversity or increasing management intensity have a larger effect on aboveground productivity? (2) Is the slope of the biodiversity–productivity relationship affected by management intensity? (3) What are the implications of our findings for multifunctional grassland management?

2 Materials and methods

2.1 Study site and experimental design

This study was carried out on the plots of a biodiversity–ecosystem functioning experiment in Jena (Thuringia, Germany, 50°55′ N, 11°35′ E; 130 m above sea level, Roscher

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et al., 2004). The area around Jena has a mean annual air temperature of 9.3°C and mean annual precipitation of 587 mm. “The Jena Experiment” was established in May 2002 in the floodplain of the river Saale on a former arable field. Since soil texture varies across the site, division in four blocks accounts for the effects of soil heterogeneity and enables separation of the biodiversity effects.

The experimental communities were seeded in 78 large plots of 20×20 m with a gradient of species richness (1, 2, 4, 8 and 16) and functional group richness (1, 2, 3 or 4 functional groups) per plot. The species were taken from a pool of 60 species typical to Central European *Molinio-Arrhenatheretea* meadows. The 60 plant species were categorised into four functional groups: grasses (16 species), small herbs (12 species), tall herbs (20 species), and legumes (12 species) using cluster analysis based on an ecological and morphological trait matrix (Roscher et al., 2004). The mixtures were created by random selection (with replacement), yielding 16 replicates for 1, 2, 4 and 8 species mixtures and 14 replicates for the 16-species mixtures. In addition, all 60 species were sown on 4 plots which were used for comparison in this study (see below). Plots were regularly weeded to maintain the sown species richness levels, and did not receive any fertilizer during the first three years after establishment.

In Central Europe, grassland management covers a gradient of intensities, depending on production goals, vegetation composition and site conditions. Meadows with high biodiversity and conservation value usually do not receive fertilizer or manure and are mown only once or twice. In contrast, highly productive leys for intensive forage production receive large amounts of fertilizers or liquid manure and are mown several times per year (Tallowin and Jefferson, 1999). In Thuringia, where the “Jena Experiment” is located, there are four common agricultural practices for grasslands on floodplains comparable to our experimental site: (1) permanent grasslands in agri-environmental schemes without fertilization and a late first cut (July) with 1–2 cuts per year, (2) extensively managed permanent grassland without fertilization and 2-3 cuts per year, (3) conventionally managed permanent grassland with fertilization (up to 200 kg N ha⁻¹ a⁻¹, applied as mineral NPK fertilizer or manure) and 3–4 cuts per year,

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and (4) leys, i.e., clover-grass or clover-alfalfa-grass mixtures with reduced N fertilization and 3–4 cuts per year. These latter mixtures are typically tilled and resown every 2–3 years. To mimic a management intensity gradient, we established four subplots of 1.6×4 m in each of the large 20×20 m plots, combining mowing frequency and fertilization intensity as listed in Table 1. Thus, our management intensity gradient includes both, extremes of low-input extensive management (M1 F0: one cut per year, no fertilization) and of high-input intensive management (M4 F200: four cuts, high fertilisation) and two intermediate levels. A full factorial design with all fertilization levels per mowing treatment was avoided because such a design would include factor combinations that are not reasonable for agricultural practice, e.g., frequent mowing without fertilization. In April 2005, all four subplots assigned to the management experiment (see below) were fertilized once with 50 kg N ha⁻¹ a⁻¹, 31 kg P₂O₅ ha⁻¹ a⁻¹, 31 kg K₂O ha⁻¹ a⁻¹, and 2.75 kg MgO ha⁻¹ a⁻¹. The management experiment thus resulted in a total of 390 subplots (78×4 management subplots plus 78×core area). To characterize the management intensities, we will use the abbreviations given in the first column of Table 1 throughout the text. The core area of the large plots served as one treatment level, with mowing twice a year and no fertilizer (M2 F0). The assignment of treatments to subplots was randomized except for the M1 F0 subplots which were always placed at the plot margins due to logistical constraints. Starting in 2006, subplots received fertilizer divided into two equal portions in early spring (6 April 2006 and 15 March 2007) and after the first mowing (26 June 2006 and 27 June 2007). Fertilizer was applied as commercial NPK-pellets using a lawn fertilizer distributor. Plots were cut either once, twice or four times during the growing season with sickle bar mowers at approximately 3 cm above ground level. The first cut was on 2 May 2006 and 2007 (M4 F100 and M4 F200), the second cut was 16–23 June 2006 and 6–15 June 2007 (whole field except M1 F0 subplots), the third cut was on 27 July 2006 and 24 July 2007 (M4 F100 and M4 F200), while the last cut was 6–14 September 2006 and 5–14 September 2007 (whole field). All cut material was removed from the plots using a belt rake and additional hand raking. Mowing, fertilizing and weeding were done block by block such that any effect

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of maintenance differences between blocks was corrected for by the block effect in the statistical analysis.

2.2 Data collection

Aboveground plant biomass was harvested shortly before mowing of each subplot, cutting one randomly selected 0.2×0.5 m area at 3 cm above ground level. In the core area of the large plots (M2 F0), four random samples of 0.2×0.5 m were harvested and sorted to sown species, weeds and dead biomass. Mean total biomass of sown species of these samples is used in our analysis. Harvested biomass of sown species was dried (70°C, 48 h) and weighed. To ease the comparison between ecological datasets commonly measuring biomass or hay yield (dried at 70°C) and data derived from agriculturally managed sites using dry matter (dried at 105°C), we additionally measured the dry mass of subsamples of sown species biomass and found a mean water content of $6.94 \pm 0.99\%$ in our biomass samples. The mean dry matter given for managed grasslands in Thuringia (from the Thuringia Agricultural Institute, TLL) was multiplied with a factor of 1.07 to correct for this difference.

2.3 Data analysis

Annual aboveground biomass production (here used as a proxy for net primary productivity) was calculated as sum of all single biomass harvests per treatment, plot and year. Productivity in 2006 and 2007 was analysed for all 390 subplots. We used one fitting sequence of split-plot analysis of variance to test the combined effects of diversity, management and year with untransformed biomass values. All models used the exact sequence of parameters given in Table 2 except for the terms in italics which were fitted as contrasts in three separate models. In model 1, the effects of species richness, functional group richness and management intensity were decomposed into linear contrasts (see Table 1 for linear gradient of management intensity) and deviations between linear and categorical effects. Moreover, the effect of management intensity

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was decomposed into categorical contrasts of mowing and fertilization to explain the underlying effects of mowing frequency and fertilizer application. In model 2, mowing was fitted first, while in model 3, fertilization was fitted first.

3 Results

5 Increasing species richness significantly increased aboveground productivity in 2006 (2007) from $248 \pm 70 \text{ g m}^{-2} \text{ y}^{-1}$ ($295 \pm 58 \text{ g m}^{-2} \text{ y}^{-1}$) in low-diversity grasslands to $662 \pm 89 \text{ g m}^{-2} \text{ y}^{-1}$ ($811 \pm 87 \text{ g m}^{-2} \text{ y}^{-1}$) in high-diversity grasslands with 16 species and even increased to $1026 \pm 27 \text{ g m}^{-2} \text{ y}^{-1}$ ($1334 \pm 84 \text{ g m}^{-2} \text{ y}^{-1}$) in high-diversity grasslands with 60 species when plots were mown twice and not fertilised (M2F0, Fig. 1, Table 2). Increasing the number of functional groups also significantly increased aboveground productivity (Fig. 1, Table 2). There was a linear effect of species richness on productivity while the categorical effect was significant for the number of functional groups. Communities with three functional groups often resulted in higher productivity than those containing all four functional groups (Fig. 1, Table 2, Model 1). Productivity varied between both years and was significantly higher in 2007 compared to 2006 (Table 2). However, regression slopes did not differ significantly between both years (Fig. 1, Table 2, no significant $\log(\text{SR}) \times \text{Year}$ or $\text{FG} \times \text{Year}$ interactions).

Management intensity had a significant and positive effect on productivity which was largely explained by a linear increase of productivity with increasing management intensity (Table 2, Model 1). Both, mowing frequency and fertilizer application had significant positive effects on productivity, independent of the fitting sequence in the model, e.g. the mean differences in fertilizer application between M2 F0 vs. M2 F100 and between M4 F100 vs. M4 F200 were significant (Table 2, Model 2) as well as the mean differences in mowing frequency between M1F0 vs. M2F0 and between M2F100 vs. M4F100 (Table 2, Model 3). However, the effect of mowing frequency on productivity was stronger than the fertilizer effect as mowing frequency explained a much larger part of the overall variation in management intensity compared to fertilization (compare Table 2, Model 2 and 3 for management).

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The interaction between the effects of management intensity and species richness was only marginally significant, but the interaction with a linear management gradient was significant (Table 2, Model 1). Hence, the slope of the biodiversity-productivity relationship increased with increasing management intensity, although in Fig. 1, this effect is visible only for the management gradient extremes (M1F0 and M4F200). Again, a larger part of the overall interaction was explained by changes in mowing frequencies and not fertilization. The changing slope of the biodiversity-productivity relationship with increasing management intensity did not differ between years and was thus stable over time (Table 2, no significant $\log(\text{SR}) \times \text{Management} \times \text{Year}$ interaction).

The presence of legumes significantly increased aboveground productivity. This effect weakened over time (Table 2, significant $\text{Legumes} \times \text{Year}$ interaction), and the difference in productivity between plots with and without legumes was smaller in 2007 than in 2006 (Fig. 2). However, the slope of the biodiversity-productivity relationship was steeper in plots containing legumes (Table 2, significant $\log(\text{SR}) \times \text{Legumes}$ interaction), and this effect remained equally strong in the second year. The effect of management intensity also differed in plots with and without legumes (Table 2, significant $\text{Legumes} \times \text{Management}$ interaction). Within any level of mowing frequency, fertilization significantly increased productivity on plots without legumes, but had only a minor effect on plots with legumes (Fig. 2, M2F0 vs. M2F100 and M4F100 vs. M4F200). Increasing mowing frequency from one to two had a positive effect on the productivity of all plots (Fig. 2, M1F0 vs. M2F0). Increasing mowing frequency from two to four on fertilized plots, however, had a minor negative effect on productivity on plots without legumes, but a significant negative effect on plots with legumes (Fig. 2, M2F100 vs. M4F100). The presence of grasses significantly increased aboveground productivity, with no significant interactions with species richness or management intensity gradient (Table 2). The presence of tall herbs showed no significant direct effects and no interaction with species richness (Table 2), while presence of small herbs revealed the same result if they were included into the model instead of tall herbs (data not shown).

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Overall, mean aboveground productivity per m^2 increased by $113 \text{ g m}^{-2} \text{ y}^{-1}$ in 2006 and $126 \text{ g m}^{-2} \text{ y}^{-1}$ in 2007 whenever the number of species doubled, such that increasing diversity from monocultures to 16 species mixtures resulted in a mean increase of $452 \text{ g m}^{-2} \text{ y}^{-1}$ in 2006 and $504 \text{ g m}^{-2} \text{ y}^{-1}$ in 2007. Increasing functional diversity from 1 to 4 functional groups resulted in a mean increase of only $270 \text{ g m}^{-2} \text{ y}^{-1}$ in both years. Increasing management intensity from low-input (2006: M1 F0; $296 \pm 28 \text{ g m}^{-2} \text{ y}^{-1}$, 2007: $248 \pm 30 \text{ g m}^{-2} \text{ y}^{-1}$) to high-input intensity (2006: M4 F200; $544 \pm 31 \text{ g m}^{-2} \text{ y}^{-1}$, 2007: $674 \pm 40 \text{ g m}^{-2} \text{ y}^{-1}$) resulted in a mean productivity increase of approximately $250 \text{ g m}^{-2} \text{ y}^{-1}$ in 2006 and $425 \text{ g m}^{-2} \text{ y}^{-1}$ in 2007. However, highest productivity was reached in the intermediate management level M2 F100 (2006: $611 \pm 44 \text{ g m}^{-2} \text{ y}^{-1}$, 2007: $688 \pm 46 \text{ g m}^{-2} \text{ y}^{-1}$), resulting in a maximum management effect of $315 \text{ g m}^{-2} \text{ y}^{-1}$ and $440 \text{ g m}^{-2} \text{ y}^{-1}$ in 2006 and 2007, respectively. The effect of fertilization was evident in a direct comparison of plots with equal mowing frequency and resulted in a mean productivity increase of $151 \text{ g m}^{-2} \text{ y}^{-1}$ and $114 \text{ g m}^{-2} \text{ y}^{-1}$ between M2 F0 and M2 F100 plots and an increase of $56 \text{ g m}^{-2} \text{ y}^{-1}$ and $168 \text{ g m}^{-2} \text{ y}^{-1}$ between M4 F100 and M4 F200 plots in 2006 and 2007, respectively. Evidently, increasing species richness had a stronger effect on productivity than management intensification. Increasing functional group richness had a lower effect on aboveground productivity than management intensification, but a higher effect than fertilization alone.

4 Discussion

4.1 The effect of mowing and fertilisation on productivity

Our results support the well established agricultural knowledge that fertilization increases yields, while intermediate mowing frequency results in highest grassland productivity (Hopkins, 2000, Barnes et al., 2007). In our experiment, plots with mowing frequency of one (M1 F0) had the lowest productivity and those with mowing frequency of two and moderate fertilizer (M2 F100) showed highest productivity, while plots with

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mowing frequency of four (M4 F100, M4 F200) only reached intermediate productivity levels despite higher fertilizer input. This is due to the fact that most grasses cease to produce new leaves after flowering while they quickly regrow after being cut (Voigtländer and Jakob, 1987). Frequent mowing (four times in our case), on the other hand, implies a rather early defoliation during the period of fastest plant growth in spring, which cannot be compensated by subsequent regeneration and regrowth, especially not in legumes and tall herbs.

The management intensity-productivity relationship strongly depended on the functional composition of the community, with the presence of legumes being particularly important. The positive effect of legume presence on productivity is significantly reduced under high mowing frequency and fertilization (Fig. 2). The overriding importance of N₂-fixing legumes in grassland communities is well known in both ecology (Tilman et al., 2001; Spehn et al., 2002) and agriculture where grass-clover mixtures are commonly used as highly managed and most productive grassland systems (Hopkins, 2000; Barnes et al., 2003). Facilitative interactions among N₂-fixing legumes and non-fixers usually decrease with soil fertility as N₂-fixation can be reduced under high fertilization levels and because co-occurring non-fixing species are less dependent on the additional N-input by legumes (Hartwig, 1998; Nyfeler et al., 2006, 2008).

4.2 The relative importance of biodiversity and management intensity on productivity

Our experiment tested the effects of management intensity and biodiversity on above-ground productivity of grassland communities. Our main result is that increasing plant species richness has a higher effect on productivity than increasing management intensity. Functional group richness also significantly increased productivity but its effect was about equal to the effect of management intensification in 2006 and lower than the management effect in 2007.

Overall, increasing biodiversity from 1 to 16 species led to a mean increase in productivity of 452 g m⁻² y⁻¹ (504 g m⁻² y⁻¹), while management intensification (i.e., mowing frequency and fertilizer application) resulted in 315 g m⁻² y⁻¹ (440 g m⁻² y⁻¹) in the

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first (second) year of the study. Fertilization from 0 to 100 kg N ha⁻¹ y⁻¹ alone resulted in 151 g m⁻² y⁻¹ increase in productivity in 2006 (114 g m⁻² y⁻¹ in 2007). Unfertilized 60-species mixtures yielded as much as 1026±27 g m⁻² y⁻¹ in 2006 and 1334±84 g m⁻² y⁻¹ in 2007 (Fig. 1, M2F0). High diversity plots cannot be sustained in fertilized meadows (Plantureux et al., 2005) due to competitive displacement of subordinate species under nutrient input (Di Tommaso and Aarssen, 1989; Gough et al., 2000). For this reason, long-term experiments with highly diverse but fertilized plots are not possible. Interestingly, species loss on fertilized plots in our experiment was slow enough to ensure a distinct diversity gradient ranging from monocultures to a mean of 11.5±0.28 realized species over all management intensities in the sown 16-species mixtures in 2007 compared to 12.4±0.50 in 2005 before the start of the fertilization. Experience in the Jena Experiment also shows that highly diverse mixtures can be easily maintained without fertilization due to the high resistance against invasion by non-seeded species (Mwangi et al., 2007; Roscher et al., 2008a).

On the other side of the diversity gradient, species poor, agriculturally improved grasslands (e.g., clover-grass mixtures using particular varieties,) with fertilizer input (ca. 200 kg N ha⁻¹ y⁻¹ and other nutrients) and up to 6 cuts per year can achieve forage yields between 1000 and 1400 g m⁻² y⁻¹ (Tallowin and Jefferson 1999). For Thuringia, where the study site is located, mean forage yields are 790 g m⁻² y⁻¹ for conventionally managed permanent grassland with fertilization and 3–4 cuts per year, and 1030 g m⁻² y⁻¹ for clover-grass mixtures without fertilization (“R” in Fig. 1, Thuringia Agricultural Institute (TLL), public communication, corrected for difference between dry matter and yield; see methods). Thus, even agriculturally improved grasslands do not result in higher hay/forage yields compared to our highly diverse mixtures which produced 1026 g m⁻² y⁻¹.

Overall, we conclude that the biological mechanisms leading to enhanced productivity in mixtures can be as effective for yield production as a combination of several agricultural measures, including selection of highly productive cultivars and high input of energy and fertilizer.

4.3 The interactive effects of biodiversity and management intensity on productivity

Our results show that the positive biodiversity-productivity relationship is found in grasslands strongly differing in management intensities. So far, the only other large scale ecological study linking species richness to productivity in managed ecosystems used intensively managed grasslands at 28 different sites in Europe, but without any management intensity gradient within sites, except one (Kirwan et al., 2007, Lüscher et al., 2008). The species richness treatment in this experiment consisted of monocultures and four-species mixtures (with different abundances of each of the four component species). Here, the fertilized and the unfertilized plots showed transgressive overyielding, indicating a significant positive effect on productivity of mixing four species relative to species in monoculture (Kirwan et al., 2007; Lüscher et al., 2008). With increasing fertilization applied at one site, the positive effect of mixtures decreased but was still significant (Lüscher et al., 2008). In this experiment, however, no changes along a larger diversity gradient or possible interactions with other management practises such as mowing were tested.

Studies combining a gradient of biodiversity with manipulations of N-supply found an increasingly positive effect of higher resource supply with increasing species richness, i.e., the slope of the biodiversity-productivity relationship became steeper at higher levels of fertilisation. These results were observed in both short term pot or small raised-bed plot experiments (He et al., 2002; Fridley, 2002, 2003), and in field studies on larger plots mimicking atmospheric N deposition (Reich et al., 2001, 2004). Only one field study simulating ion input through snow additives in subalpine grasslands found no change in the slope of the biodiversity-productivity relationship (Rixen et al., 2007). Our study is the first large-scale field experiment to show an increasing slope of the biodiversity-productivity relationship for a management intensity gradient ranging from extensive, low-input grasslands to intensive, high-input grasslands. It has been argued that increased soil resource partitioning and facilitation (Reich et al., 2001, 2004; He et al., 2002; Dimitrakopoulos and Schmid, 2004) were the driving mechanisms for

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the increase in slope at higher nutrient levels or, alternatively, enhanced aboveground growth form differences among species leading to increased light partitioning (Fridley 2002, 2003; Gross et al., 2007). At limited resource availability, increases in the slope of the diversity-productivity relationship were also attributed to increased heterogeneity of resources (Tylianakis et al., 2008). In the “Jena Experiment”, resource partitioning especially between legumes and other functional groups is an important driver of increased productivity with increasing species richness due to the fertilization effect of N-fixing legumes (Marquard et al., 2009). Thus, the potential of complementarity for soil resources in fertilized subplots might be more pronounced in species-rich compared to species-poor communities, leading to changes in the slope of the diversity-productivity relationship, although we cannot rule out other mechanisms. In fact, results from a recent grassland biodiversity experiment do not support the view that complementarity for soil nitrogen is a major driver of positive diversity-productivity relationships (von Felten et al., 2009), so there is still room to advance our understanding of underlying mechanisms of diversity effects on ecosystem functioning.

4.4 Implications for multifunctional grassland management

Multifunctional grassland management seeks to provide a large number of ecosystem services (Sanderson et al. 2007, Lemaire et al. 2005), including ecological processes that have been shown to be more effective with increasing species diversity (Balvanera et al. 2006, Cardinale et al. 2006, Diaz et al. 2006, Hector and Bagchi 2007). At present, multifunctionality is primarily achieved at the landscape or farm level, with high-intensity plots managed for productivity, and low-intensity plots managed for conservation of biodiversity and ecosystem services on more marginal sites. Agri-environmental incentives have been established to promote this management changes in favour of biodiversity, with varying success (Kleijn and Sutherland, 2003). Our results show that management for multifunctionality might work even at the plot scale when grasslands on fertile soils are managed less intensively and biodiversity effects are used for increased productivity. Thus increasing biodiversity in

managed grasslands might actually help to meet the goals of multifunctionality and provide additional benefits in terms of nature conservation (Robertson and Swinton, 2005; Tschardt et al., 2005). Besides the provision of forage, conservation functions and a wide variety of other ecosystem services, the possible economic value of biodiversity might be an additional incentive to include high-diversity low-input communities in farming systems (Balmford et al., 2002; Hodgson et al., 2005). As demonstrated by Bullock and colleagues (Bullock et al., 2007), enhancement of hay-yield by recreation of diverse grasslands may recoup costs of species-rich seed mixtures after few years, and may increase farm income in the long term. Our study shows that high-diversity low-input grasslands with high productivity could complement such farming systems, integrating both productivity and advantages of biodiversity for other ecosystem services even on the field scale. For permanent grasslands, which cover one third of the utilized agricultural area in Europe (Smit et al., 2008), highly diverse communities composed of complementary species and N₂-fixing legumes could provide an excellent agro-economic and ecological option for sustainable and highly productive grassland use.

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Table 1. The management intensity gradient. Treatments are established on subplots within larger experimental plots except the M2 F0 which represents the management intensity of the whole experimental field. Mowing frequency (M) is given in cuts per year, all fertilization values (F) are given in $\text{kg ha}^{-1} \text{ a}^{-1}$. Nitrogen is applied as $\text{NO}_3\text{-N}$ and $\text{NH}_4\text{-N}$ in equal proportions, phosphorus as $\text{P}_2\text{O}_5\text{-P}$ and potassium as $\text{K}_2\text{O-K}$. The last column gives the gradient of increasing management intensity used for linear fit in model 1 (see Table 2).

Management Treatments	Mowing Frequency	Fertilization			Linear Gradient
		N	P	K	
M1 F0	1	0	0	0	1
M2 F0	2	0	0	0	2
M2 F100	2	100	43.6	83	3
M4 F100	4	100	43.6	83	4
M4 F200	4	200	87.2	166	5

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Table 2. Split-plot analysis of variance of aboveground biomass production per year. The table gives the order in which terms were entered into the model. Terms in italics were fitted in separate analyses to decompose the overall effect of the preceding term. P values in bold represent significant factors in the models.

Source	Df	SS	MS	F	P
Within plot					
Block	3	1 814 550	604 850	3.01	0.037
Species richness (SR)	4	21 018 459	5 254 615	26.11	<0.001
<i>Model 1: Linear SR (Log)</i>	<i>1</i>	<i>20 863 705</i>	<i>20 863 705</i>	<i>103.67</i>	<i><0.001</i>
<i>SR residuals</i>	<i>3</i>	<i>154 754</i>	<i>51 585</i>	<i>0.26</i>	<i>0.857</i>
Functional groups (FG)	3	2 265 234	755 078	3.75	0.015
<i>Model 1: Linear FG</i>	<i>1</i>	<i>682 256</i>	<i>682 256</i>	<i>3.39</i>	<i>0.070</i>
<i>FG residuals</i>	<i>2</i>	<i>1 582 978</i>	<i>791 489</i>	<i>3.93</i>	<i>0.025</i>
Legumes	1	1 939 050	1 939 050	9.63	0.003
Grasses	1	808 782	808 782	4.02	0.049
Tall herbs	1	356 493	356 493	1.77	0.188
Log(SR) × legumes	1	1 497 201	1 497 201	7.44	0.008
Log(SR) × grasses	1	244 067	244 067	1.21	0.275
Log(SR) × tall herbs	1	8072	8072	0.04	0.842
Plot residuals	61	12 276 677	201 257		

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Table 2. Continued.

Source	Df	SS	MS	F	P
Within subplots					
Management	4	13 436 097	3 359 024	49.26	<0.001
<i>Model 1: Linear Management</i>	1	6 655 378	6 655 378	97.60	<0.001
<i>Management residuals</i>	3	6 780 719	2 260 240	33.15	<0.001
<i>Model 2: Mowing</i>	2	11 092 957	5 546 479	81.34	<0.001
<i>Fertilization</i>	2	2 343 140	1 171 570	17.18	<0.001
<i>Model 3: Fertilization</i>	2	6 918 161	3 459 081	50.73	<0.001
<i>Mowing</i>	2	6 517 936	3 258 968	47.79	<0.001
Log(SR) × Management	4	582 201	145 550	2.13	0.077
<i>Model 1: Log(SR) × linear Management</i>	1	396 828	396 828	5.82	0.016
<i>Log(SR) × Management residuals</i>	3	185 373	61 791	0.91	0.438
<i>Model 2: Log(SR) × Mowing</i>	2	475 751	237 876	3.49	0.032
<i>Log(SR) × Fertilization</i>	2	106 449	53 225	0.78	0.459
<i>Model 3: Log(SR) × Fertilization</i>	2	359 798	179 899	2.64	0.073
<i>Log(SR) × Mowing</i>	2	222 403	111 202	1.63	0.198
FG × Management	4	225 890	56 473	0.83	0.508
Legumes × Management	4	3 763 056	940 764	13.80	<0.001
<i>Model 1: Legumes × linear Management</i>	1	1 133 899	1 133 899	16.63	<0.001
<i>Legumes × Management residuals</i>	3	2 629 157	876 386	12.85	<0.001
<i>Model 2: Legumes × Mowing</i>	2	2 886 591	1 443 296	21.17	<0.001
<i>Legumes × Fertilization</i>	2	876 465	438 233	6.43	0.002
<i>Model 3: Legumes × Fertilization</i>	2	1 779 722	889 861	13.05	<0.001
<i>Legumes × Mowing</i>	2	1 983 334	991 667	14.54	<0.001
Grasses × Management	4	274 153	68 538	1.01	0.405
Tall herbs × Management	4	494 907	123 727	1.81	0.126
Subplot residuals	288	19 639 022	68 191		

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Table 2. Continued.

Source	Df	SS	MS	F	P
Within Years					
Year	1	669 567	669 567	18.88	<0.001
Log(SR) × Year	1	75 904	75 904	2.14	0.144
FG × Year	1	23 382	23 382	0.66	0.417
Legumes × Year	1	996 698	996 698	28.10	<0.001
Grasses × Year	1	28 839	28 839	0.81	0.368
Tall herbs × Year	1	6896	6896	0.19	0.660
Management × Year	4	836 467	209 117	5.90	<0.001
<i>Model 1: Linear Management × Year</i>	<i>1</i>	<i>262 468</i>	<i>262 468</i>	<i>7.40</i>	<i>0.007</i>
<i>Management × Year residuals</i>	<i>3</i>	<i>573 999</i>	<i>191 333</i>	<i>5.39</i>	<i><0.001</i>
<i>Model 2: Mowing × Year</i>	<i>2</i>	<i>567 803</i>	<i>283 902</i>	<i>8.00</i>	<i><0.001</i>
<i>Fertilization × Year</i>	<i>2</i>	<i>268 665</i>	<i>134 333</i>	<i>3.79</i>	<i>0.024</i>
<i>Model 3: Fertilization × Year</i>	<i>2</i>	<i>257 312</i>	<i>128 656</i>	<i>3.63</i>	<i>0.028</i>
<i>Mowing × Year</i>	<i>2</i>	<i>579 155</i>	<i>289 578</i>	<i>8.16</i>	<i><0.001</i>
Log(SR) × Management × Year	4	12 785	3196	0.09	0.986
FG × Management × Year	4	217 071	54 268	1.53	0.193
Legumes × Management × Year	4	153 676	38 419	1.08	0.365
Grasses × Management × Year	4	222 846	55 712	1.57	0.182
Tall herbs × Management × Year	4	85 834	21 459	0.61	0.659
Residuals	360	12 768 346	35 468		

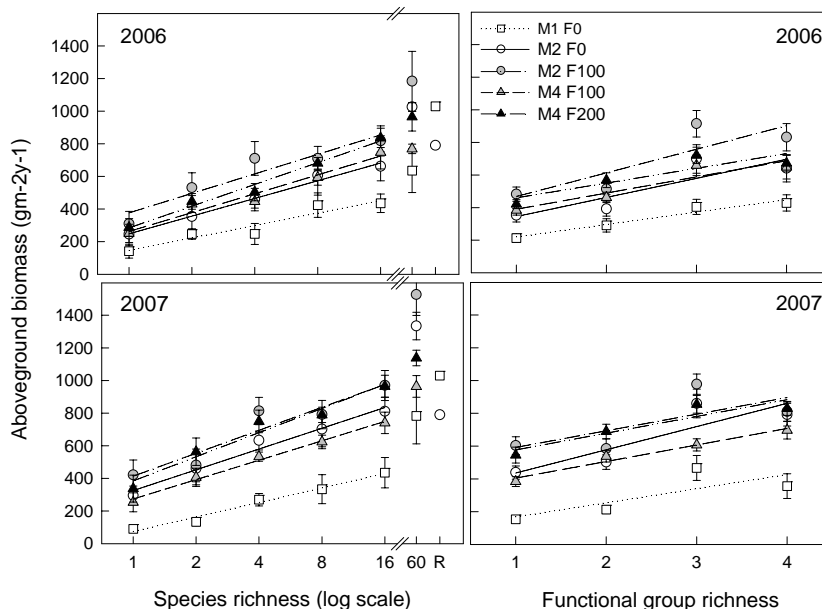


Fig. 1. Aboveground biomass in 2006 (upper panels) and 2007 (lower panels). Means (\pm SE) for species richness and functional group richness are given for all five treatments (abbreviations as given in Table 1). The 60 species mixtures (60) and the reference plots (R) were not included in the linear regressions which were all significant ($p < 0.05$). The reference plots represent aboveground biomass in 2006 for conventional permanent grassland (black circle) and grass-clover mixtures (black square) for comparable sites in Thuringia.

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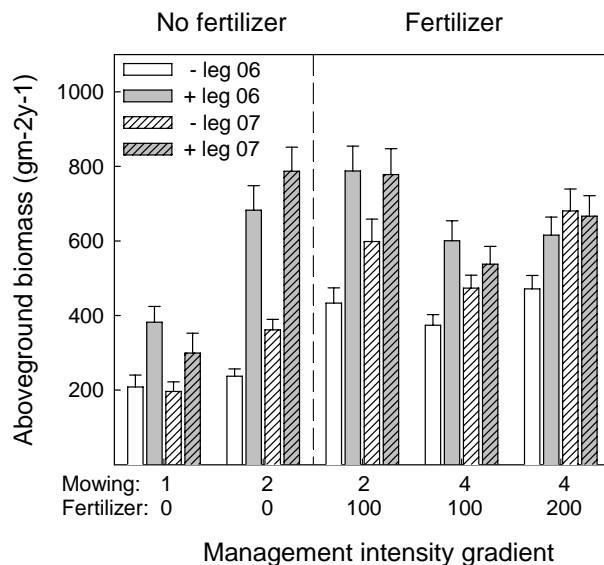


Fig. 2. Aboveground biomass of plots without legumes (white bars) and with legumes (grey bars) in 2006 (open bars) and 2007 (hatched bars). Means over all plots are given for the management intensity gradient. The dashed line separates the non-fertilized (left) from the fertilized (right) plots.

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