

**Fig. 4.** Melt-out  $(V_M)$ , onset of growth  $(V_G)$ , and plant height  $(V_P)$  as projected from mean May/June temperatures from low resolution climate model ensemble  $(T_{\rm sim\_low})$ . The box plots show the range of data for the specified period. The black line within the box denotes the median, the box gives the upper and lower quartile, which contains 50% of the data and the whiskers give the minimum and maximum of the data. Outliers are denoted by a circle. Note that only gridcells with an altitude >1500 m and within the observed temperature range were included in the figure.